

# 2021 YEAR IN REVIEW



**SECURITY  
SERVICES**

*Since 1953*

**Per Mar. We're Proud to Protect**

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A Word From Our LEADERS

Each year we have been at Per Mar, we end the year feeling like we had a lot of challenges, a lot of successes, and ended the year in a better place than we started. We recently saw a great quote by Cardinal John Newman- “Growth is the only evidence of life.” Cardinal Newman would certainly join us in feeling like Per Mar is alive.

While we are very proud of the work our employees did in 2021 towards growth, we ended the year even more certain that we need to focus on creating an organization full of people who are the right fit for their roles with the right resources to be successful. Our greatest focus in 2022 is on being more intentional about selecting the right people to join our teams, and then putting a lot of focus on our new teammates when they start to help them enhance the best elements of our culture.

Thank you to our many teammates, and thank you for your business!



Brian Duffy and Brad Duffy

*Brian Duffy*  
**BRIAN DUFFY**  
Chief Executive Officer

*Bradley K. Duffy*  
**BRAD DUFFY**  
President,  
Security Officer Division



# Expanding Our Footprint



Per Mar is the largest family-owned, full-service security company in the Midwest.

2,860  
EMPLOYEES

## ACQUISITIONS

**Elam Private Detective**  
Canton, IL

**AAA Ventures, Inc.**  
Duluth, MN

**Armor Security, Inc.**  
Minneapolis, MN

**Security Personnel, Inc.**  
Butler, WI



Per Mar Branch



Per Mar Centre



Midwest Alarm Services



Floyd Lock & Safe



The company also owns Midwest Alarm Services, a leading provider of fire protection and life safety solutions, and Floyd Lock & Safe, a residential and commercial locksmith service.

## SECURITY OFFICER OF THE YEAR

# John Rehmel III

John Rehmel III was named Per Mar's 2021 Security Officer of the Year. Neil Graves, General Manager, nominated Security Officer Rehmel for his exemplary actions during three situations.

One evening while Security Officer Rehmel was thoroughly checking the perimeter of a customer's multi-million dollar Amish craftsmen made building, he found one of its wooden beams burning. He was able to save the beautiful 51,000-square foot building by averting the fire.

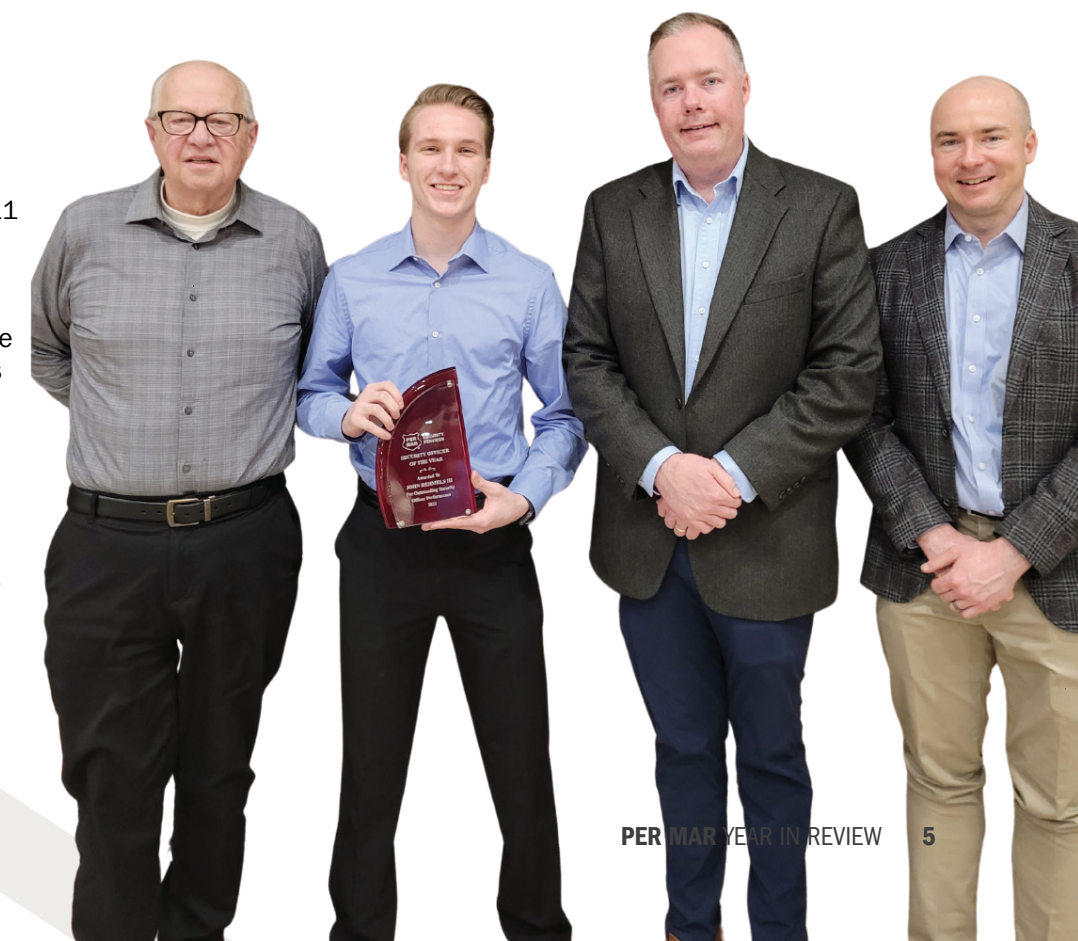
While patrolling on a different night, Security Officer Rehmel noticed flames coming from a customer building that was not on his mobile check list. He called 911, and within minutes the firefighters were on the scene. The structure was a complete loss, but they were able to prevent the fire from spreading to other buildings.

About a month later, Security Officer Rehmel was patrolling, and noticed smoke and sparks coming from a vent at a manufacturing facility. Since it wasn't one of Per Mar's customers, he was unable to gain access to the property. He called 911 and the fire department responded quickly, preventing it from spreading throughout. The plant manager reported that a bird's nest caught fire in the ventilation system, and John's observation skills and quick actions may have saved their plant.

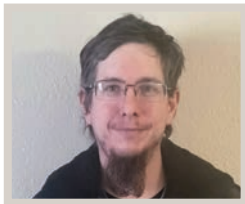
Neil Graves, John Rehmel III,  
Brad Duffy, Brian Duffy

**"John Rehmel III embodies all the characteristics we want in a security officer. His commitment and dedication potentially saved lives and shows the purpose behind what we do every day. I'm proud that John was able to receive this recognition with his family present to witness it."**

**Brad Duffy,**  
President of the Security Officer Division



SECURITY OFFICERS OF THE QUARTER 2021



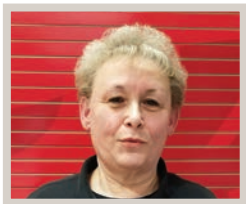
Ed Kleich  
Des Moines



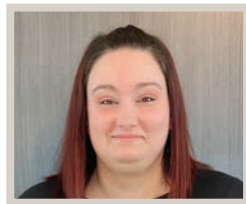
Richard Price  
Quad Cities



John Rehmel III  
South Bend



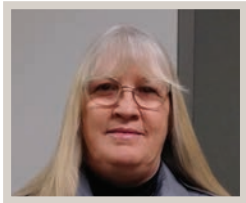
Mary Bender  
Green Bay



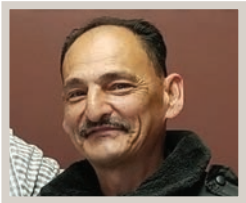
Addie Denman  
Green Bay



Garth McDonald  
Des Moines



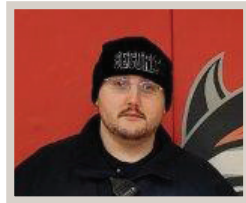
Darla Wright  
South Bend



James Clendenin  
South Bend



Michelle McCallister  
Des Moines



Nicholas Swift  
Des Moines

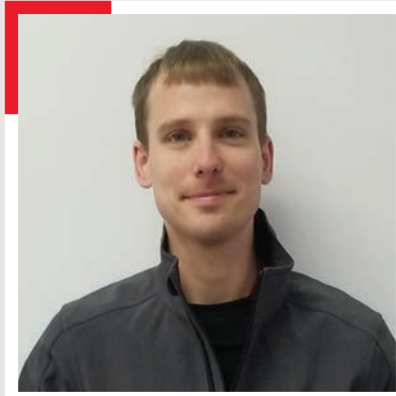
SECURITY OFFICERS OF THE MONTH

NAME	BRANCH
KENT ADKINS	QUAD CITIES
MARDIAN ANGELO	QUAD CITIES
CORRENA AUGUSTUS	WAUSAU
MARY BENDER	GREEN BAY
JOHN BILLINGS	GREEN BAY
PHILIP BOONE	GREEN BAY
JOSEPH BROYLES	CHICAGO
MATT BUCHANAN	TWIN CITIES
SHAWN BURRAGE	QUAD CITIES
KENDRICK CLAIBORN	TWIN CITIES
JAMES CLENDENIN	SOUTH BEND
ROBERT COLE	DES MOINES
CHRISTINE COMBEE	QUAD CITIES
TRAVIS COMSTOCK	CEDAR RAPIDS
ADDIE DENMAN	GREEN BAY
ADRIANA DENMAN	GREEN BAY
FRANK DEPIETRO	WAUSAU
DALE DOWNEY	DES MOINES
GARY FEINSTEIN	CEDAR RAPIDS
THOMAS FERGUSON	ROCKFORD
JOE FINSTAD	GREEN BAY
ANDREW FREDRICKSON	GREEN BAY
JALEN FRYE	SOUTH BEND
ELISSA GEE	ROCKFORD
SHAWN GIVLER	MADISON
CASSANDRA GLEASON	GREEN BAY
JERRY GOETHE	ROCKFORD

NAME	BRANCH
ANTHONY GRAEVE	DES MOINES
MATT GRAHAM	GREEN BAY
DYLAN GRAY	GREEN BAY
DEJA GREEN	QUAD CITIES
JULIUS GULAMA	ROCKFORD
BRENT HANSEN	MADISON
EDGAR HARRIS	GREEN BAY
BRIAN HARRISON	QUAD CITIES
STEVEN HENDRICKSON	CHICAGO
DEBRA HEYDEN	GREEN BAY
SHERRY JONES	ROCKFORD
DAVID KASTLER	QUAD CITIES
ALEXANDER KESSLER	QUAD CITIES
ED KLEICH	DES MOINES
LINDSEY KOEBKE	GREEN BAY
ERIC KONITSKI	ROCKFORD
DONALD KRIZ	DES MOINES
PAUL KROLICK	QUAD CITIES
DOUG KUHLE	QUAD CITIES
AUSTIN LAMAACK	QUAD CITIES
SHEILA LAURIE	DES MOINES
WILLIAM LEDVINA	CEDAR RAPIDS
BRET LEVESQUE	CEDAR RAPIDS
RIZAN MAHMOOD	DES MOINES
MICHELLE MCCALLISTER	DES MOINES
TREVOR MCCARTHY	DES MOINES
GARTH MCDONALD	DES MOINES

NAME	BRANCH
SAHAVEN NEASMAN	QUAD CITIES
PHILIP NELSON	GREEN BAY
WILLIAM OVERTON	CHICAGO
RICHARD PRICE	QUAD CITIES
FORTUNATO PUENTE JR.	SOUTH BEND
JOHN REHMEL III	SOUTH BEND
JEREMY ROSE	SOUTH BEND
ELI ROSENBLUM	MADISON
CARRIE SANCHEZ	QUAD CITIES
LUKE SHERWOOD	QUAD CITIES
DAN SHULLMAN	GREEN BAY
ART SMITH	QUAD CITIES
CHRISTA SMITH	ROCKFORD
NICHOLAS SWIFT	DES MOINES
TRISTAN TAGGART	WAUSAU
BRYCE THOMPSON	WAUSAU
PAUL UMBAUGH	SOUTH BEND
JUSTIN UNGER	ROCKFORD
JUSTIN VINK	CEDAR RAPIDS
DARIN VOIGHT	WAUSAU
JANICE WALDRON	SOUTH BEND
RICHARD WORKMAN	CHICAGO
DARLA WRIGHT	SOUTH BEND

TECHNICIANS OF THE YEAR



Chris Schott

Technician  
Midwest Alarm Services

Chris Schott joined Midwest Alarm Services in November of 2020. Tracy Warwick, Director of Operations, nominated Schott saying, “Since joining our team, Chris has been a great advocate for our company with his outstanding customer service and willingness to do whatever it takes to get the job completed. His co-workers all know that if help is needed Chris will be the first one to reach out.”



Andrew Consolver

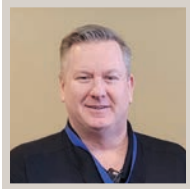
Technician  
Wausau Branch

Andrew Consolver is an exemplary technician. He volunteered to go to Twin Cities for almost three months this past year to help after an acquisition. Matt Melk, Director of Field Operations-MN & WI, nominated Consolver, saying, “Andy is representative of what a Per Mar technician should and can be when working with the Twin Cities managers and fellow technicians. He earned a reputation that if you needed something done, fast and efficiently he was THE guy, it didn’t matter where. His willingness to travel and help where needed gained him a ton of respect. His ability to lead by example was and continues to be infectious.”





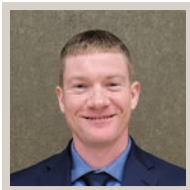
# PRESIDENTS' AWARDS



**Dan Conroy**  
Director of Investigations  
Per Mar Centre

Dan Conroy has been a dedicated 15 year employee who has not only grown the Investigations and Background

Checks Department significantly, but has been a source of leads and cross-selling for the entire company. Brad Duffy, President of the Security Officer Division, nominated Conroy saying, "Dan represents the company well, and his department had a record year in 2021. This department was the founding of Per Mar and has been resurrected into a growing profit center for the company. Dan understands customer service and exceeding expectations, and has provided good leadership to his team. He has grown the department to a level it has never seen."



**Shaun Guidebeck**  
Product Marketing Coordinator  
Per Mar Centre

Shaun Guidebeck has the technical background and passion to help design and implement a solution,

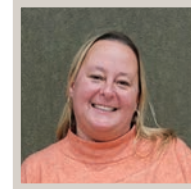
and make sure our systems perform as our customers expect. He was an integral part of implementing our new Intelligent Video Monitoring (IVM) solution. Guidebeck worked with vendors to identify products that would provide the service we were looking for. He tested equipment until we found a solution that would work for Per Mar. Guidebeck also put together training videos, and conducted demos for the company and potential customers. "I truly feel without Shaun being part of the team we would not be where we are at today with IVM. We knew that IVM is not only the future of security, but also a significant component of our growth." said Brian Ciasnocha, Director of Sales.



**Greg Heine**  
Sales Support Specialist  
Midwest Alarm Services

Greg Heine has provided the knowledge, assistance and dedication to growing our security

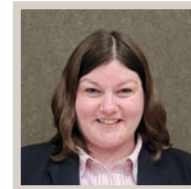
business in Iowa, Nebraska, and Wisconsin. He has provided much needed support to the sales team in providing the technical knowledge and detailed information to pull off large integrated jobs successfully. Brad Soll, Sales Manager, nominated Heine saying, "An example of Greg's work was his assistance in helping with a video project for a school. He put the design together and helped with the quoting of the individual parts and programming the cameras. Without Greg's expertise and hard work this job would not have gone as smoothly as it did." Heine's efforts and knowledge have grown Midwest Alarm Services revenues dramatically. His knowledge in video and card access, and the support he provides our sales staff has been instrumental in driving increased sales.



**Jean LaBelle**  
Material Handler Supervisor  
Quad Cities Branch

Jean LaBelle was instrumental in keeping Midwest Alarm Services inventory moving this year. In a

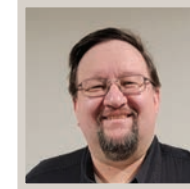
trying time she put in a lot of hours making sure all product went to the jobsite on time. She also helped train two Warehouse Managers. Labelle was extremely selfless with her time. She traveled to Des Moines several times to train, help with inventory counts or lend a hand when they were behind. Doug Richard, President of Midwest Alarm Services, nominated LaBelle, saying, "Jean's effort and dedication has allowed us to successfully service our customers. Without Jean's knowledge, expertise and work ethic we would not have been able to deliver needed parts on time to the projects. She exemplifies teamwork and attitude in how she approaches her job and is an example to every employee."



**Jami Stoddard**  
Accounts Receivable Specialist  
Per Mar Centre

Jami Stoddard is often the person who management goes to for help on special projects because of her

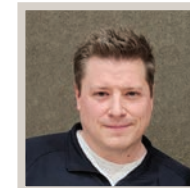
responsiveness, knowledge, and willingness to help others. Stoddard manages customer invoicing and compliance websites. She took over the quarterly software license renewal process, and also worked hard this past year to complete special invoicing for two large clients. In addition, Stoddard worked diligently to cover the open cash applications position while managing her own workload, even offering to help on weekends. Amy Kintner, Controller-Electronic Services, nominated Stoddard saying, "She is always eager to learn new things, and is not scared of tackling problems or doing the research to find answers. She does all of this with a positive attitude. Many things that Jami does go unnoticed because of her great work ethic and desire to fix problems before they become a bigger issue."



**Rob Riley**  
System Administrator  
Twin Cities Branch

Rob Riley joined Per Mar from Floyd Total Security in 2020. Brian Duffy, CEO, nominated Riley,

saying, "Rob has shown a willingness to do whatever it takes to fulfill his part on projects, putting in focused time outside of normal business hours to move his pieces forward." He has played an integral role in the combination of the two companies, serving as the local IT support resource for our team in the Twin Cities as they migrated to Per Mar IT systems. Riley also played a significant role integrating Armor Security this past spring. He has been an important piece of moving our backup data center from Davenport to the Twin Cities as well, giving our whole company improved redundancy and geographic diversity. Additionally, he improved the way our inventory software works for the Midwest Alarm Services warehouse, helping us better track and communicate partial shipments of orders.



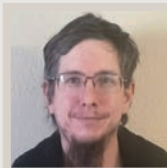
**Colin Vick**  
Regional Vice President  
Wisconsin & Minnesota

Colin Vick has worked at Per Mar for more than 19 years. He started as a Security Officer and worked

his way up to Regional Vice President. Brad Duffy, President of the Security Officer Division, nominated Vick saying, "Colin consistently goes above and beyond his normal job requirements due to his vast skills and experience, and constantly helps people who need it. He helps with proposals, presentations, site surveys, customer surveys, and manages our largest single customer relationship that has more than doubled in size since he became involved." Vick provides solid leadership to the people in his region based on his experience and expertise. He knows how to take care of customers and employees and has a lot of institutional knowledge.

**Presidents' Awards  
recognize outstanding  
employees who made a  
significant impact to our  
organization in 2021.**

# Thank you for making a difference!



**Security Officer Ed Kleich**  
Des Moines Branch

Early one morning, Security Officer Ed Kleich was on duty in downtown Des Moines when he encountered a man who had climbed up to a railing several stories high and was threatening to jump to his death. Security Officer Kleich remained calm, and stayed between the man and the railing while calling in police assistance. He waited with the suicidal man for 30 minutes before the police arrived to rescue the man and take him to the hospital. Security Officer Kleich's bravery and calmness under pressure may have saved a life.



**Security Officer Brian Harrison**  
Quad Cities Branch

A middle school track team from Assumption, Illinois was traveling home from a meet when they were stopped by storms. They decided to wait it out at a college that is a Per Mar client. Security Officer Brian Harrison let the track team in, and took them to a safe area on campus, repeatedly checking on them and providing some guidance on when it was safe to leave. Their coach made a point of reaching out to let us know that we have a "top notch" security guard. Security Officer Harrison's actions showed he truly cared about the team.



**Security Officer Thomas Eddy**  
**Supervisor Rochell Frazier**  
**Security Officer Lynn Eddy**  
Des Moines Branch

Two of our Security Officers/EMTs, Lynn Eddy and Thomas Eddy, were notified of a man down in the mill department at one of the manufacturing facilities we protect. Security Officer Lynn Eddy responded and discovered a 49 year old man with a 600 pound steel door that had fallen on to his midsection. He told Security Officer Thomas Eddy to alert 911 and dispatch the fire department, and respond to the scene to assist while Supervisor Rochell Frazier covered the main entrance. The security officers stabilized the patient, preventing him from further injury, and opened a secured gate to allow for rapid evacuation. The fire department arrived on scene within 10 minutes, immobilized the patient, and safely transported him to an ambulance. The security officers/EMTs and supervisor involved reacted swiftly and professionally to prevent further injury to a patient who was seriously injured. Their actions contributed to a successful outcome in a very risky situation.



## INTELLIGENT VIDEO MONITORING

Per Mar's Intelligent Video Monitoring combines smart thermal cameras, video analytics, audio deterrent and 24/7 monitoring agents to stop loss before it happens.

Per Mar has designed an exclusive Intelligent Video Monitoring system (IVM) that detects intruders as soon as they arrive on property activating an audio deterrent and alerting our 24/7 Monitoring Center agents who can view the live video and dispatch authorities to the exact location.

One of our client's, The Greater Rockford Auto Auction, has a 40-acre property running 800+ vehicles weekly. The General Manager wanted to make sure his property was fully protected, so he hired Per Mar to install IVM around the perimeter of his property. One night after the system was installed, IVM detected multiple trespassers looking through vehicles on the property. Our Monitoring Center agent dispatched authorities to the exact location, and the trespassers were caught and arrested before they could escape.



**Enhances Interior & Perimeter Security**



**Improves Response Times**



**Cost-Effective & Reliable Solution**



**"Our IVM system has been a game changer for our business. I like to be able to sleep at night knowing that our property and my customers' assets are secure and this system allows me to do that. I sleep like a baby! Per Mar's system and service are top notch."**

**Chad A.**  
General Manager,  
Greater Rockford  
Auto Auction



# GIVING BACK

Thank you to our team for making a difference in the communities we serve.



Habitat for Humanity



Impact Life



Bemidji, MN Fire Department



Big Brothers Big Sisters



Toys for Tots

## PER MAR CHARITY FUND

Employees Contribute and Per Mar Matches \$ for \$

**\$1.49 MILLION**



## 42 Years of Dedicated Service

**Dory Retherford, Per Mar's Monitoring Center Manager, is retiring in July 2022. Please join our team in thanking her for all of her years of dedicated service.**

In February of 1980, Retherford started working at Per Mar as a third shift dispatcher to gain experience in the security industry. She has held several positions throughout her career at Per Mar, including customer care agent, data entry, and manager of the Monitoring Center. "Dory has been an incredibly dedicated employee throughout her 42 years at Per Mar," said Brian Duffy, CEO. "She was hired by my mother and grew with the company in to her current role, and Dory very well understands the critical importance of delivering on our promise of fast, continuous monitoring service around the clock. She has earned a great retirement."



Retherford has made an incredible impact on our company, customers and the communities we serve. Not only does she manage the Monitoring Center, but she has served on Per Mar's Employee Charity Fund committee, and volunteered at many events over the years. Retherford said, "I like what I do. It is an important job and fulfilling. It gives a sense of security to the customers that we take care of every day. There is always something great about getting an apprehension. The dispatchers are very important to our company. I have always been proud of them. I have great supervisors, assistant supervisors and dispatchers who do a heck of a job every day."

Upon reflecting on her 42 year career at Per Mar, Retherford said, "I will miss the people. I enjoy the people that I work with. They have kind of been as much my family as my actual family. I consider myself fortunate because I have actually worked for all three generations of the Duffy family. I truly, truly, enjoy the Duffy family, so it's been easy to stay."

## AWARDS & RECOGNITIONS

**#18 on SDM Top Systems Integrators Report**  
Security Dealer Magazine

**#15 on SDM 100 Largest Security Providers**  
Security Dealer Magazine

**2021 Top Growth Iowa**  
Axis Communications

**Best Home Security**  
Quad Cities Locals Love Us

**Five Diamond Certified Monitoring Center**  
The Monitoring Association

**Midwest Alarm Services Received Diamond Dealer Award**  
NOTIFIER by Honeywell

**Midwest Alarm Services Received Multi-Million Dollar Award**  
NOTIFIER by Honeywell



# ANNIVERSARIES

## 30 YEARS



**Gregory Reynolds**  
*Quad Cities*

## 25 YEARS



**Nick Hayes**  
*La Crosse*



**Sandra Hostrawser**  
*La Crosse*



**Kevin Link**  
*Per Mar Centre*

## 20 YEARS

MARGARET DENNEY	QUAD CITIES
RYAN FRIESTH	DES MOINES
BRAD GRIFFIN	QUAD CITIES

ERIC HAUB	DES MOINES
JOSLIN HOYT	PER MAR CENTRE
WENDELL ILLIAN	CEDAR RAPIDS

WESLEY JUNIS	QUAD CITIES
TOI OWENS	PER MAR CENTRE
MEA SHEELY	ROCKFORD

## 15 YEARS

MICHAEL BLAISDELL	ROCKFORD
BRIAN DOMBROWSKI	WAUSAU
CHARLES HUENE	ROCKFORD
MARSHALL NELSON	ROCKFORD
TODD PELOT	WAUSAU

AARON PERKINS	WAUSAU
MATTHEW POLING	QUAD CITIES
JAMES RAMSEY	PER MAR CENTRE
SUSAN RICHARDS	PER MAR CENTRE
BRANDON RULEAU	WAUSAU

KEITH STANBERG	CEDAR RAPIDS
BRIAN VANDEVOORDE	QUAD CITIES
LAURA WALDORF	CEDAR RAPIDS
LEO WILKINSON	DES MOINES

## 10 YEARS

CHRISTOPHER BEAN	QUAD CITIES
PAUL BOYNTON	QUAD CITIES
KEVIN CAMPBELL	SOUTH BEND
JERRY CARPENTER	SOUTH BEND
CARL CASEBERE	SOUTH BEND
JULIE CONEY	OMAHA
MICHAEL DELLINGER	SOUTH BEND
DAVID DEWEESE	QUAD CITIES
BRADLEY DUFFY	PER MAR CENTRE
ALAN DYAS	QUAD CITIES
KIMBERLY ECK	SOUTH BEND

DENNIS GERDES	SOUTH BEND
BARRY GREENFIELD	SOUTH BEND
KENT GRIGGS	SOUTH BEND
FRANK HOSKINS	SOUTH BEND
NANCY HUSTON	SOUTH BEND
PHILIP KASAL	DES MOINES
CAROL KIMES	PER MAR CENTRE
JOHN LANFERMAN	CEDAR RAPIDS
ANDREW LATHROP	ROCKFORD
JOHN MCCARTY	SOUTH BEND
SEAN MCCOMBS	PER MAR CENTRE

RONALD METZGER	SOUTH BEND
ROBERT MEYER	QUAD CITIES
DEBBY MOBLEY	SOUTH BEND
SELINA PARISH-LOGAN	CEDAR RAPIDS
ROBERT RICHARDSON	SOUTH BEND
EDWARD ROSSER	QUAD CITIES
SARA SCHWARZ	PER MAR CENTRE
BRANDON SMALL	PER MAR CENTRE
STEVEN SMITH	SOUTH BEND
JOSEPH THIEL	PER MAR CENTRE
TRACY VER MULM	PER MAR CENTRE
CASEY ZAKROWSKI	SOUTH BEND

## 5 YEARS

KIHAL BAKER	MADISON
ANNETTE BAKER	CHICAGO
BRENT BODKIN	PER MAR CENTRE
CAROLYN BOOHER	SOUTH BEND
BRETT BRITTINGHAM	MADISON
MARK BRUNNER	CHICAGO
BENITA BRYANT	CHICAGO
NORA BRYANT ABRAHAM	QUAD CITIES
KENDRICK CLAIBORN	TWIN CITIES
CANDACE CLARK	DES MOINES
RODNEY CLEATON	DES MOINES
DARICE COSSOM	CHICAGO
CHRISTIAN COUNTS-CHOPLOCK	CEDAR RAPIDS
MAXINE CRONK	DES MOINES
DENVER CROWELL	TWIN CITIES
KYLE CSOMOS	EAU CLAIRE
DAWN DAVIS	SOUTH BEND
TAMRA DAVISON	CHICAGO
KEVIN DAWSON	DES MOINES
NICHOLAS DEPIETRO JR	CHICAGO
DANIEL DERIEG	EAU CLAIRE
WILLIAM DOTY	CEDAR RAPIDS
RANDY DUONG	CHICAGO
DAN ELLWANGER	DES MOINES
GARY FEINSTEIN	CEDAR RAPIDS
MARC FORTIER	DES MOINES
RICHARD GABRIEL	DES MOINES
MARGARET GRABAU	DES MOINES
ROSANNA GRABUA	CHICAGO
ANTHONY GRAEVE	DES MOINES
GERALD HALL JR	DES MOINES
NOAH HARPIN	DES MOINES
DEREK HEINRICHS	DES MOINES
PAUL HERMAN	GREEN BAY
DENELLE HILLIARD	BEMIDJI
RAYMOND HINKEL	CEDAR RAPIDS
RENAE ILIFF	SOUTH BEND
DENNIS JEFFRIES	CEDAR RAPIDS
ROBIN JENNINGS	MILWAUKEE
HAMZA KHAN	CHICAGO
MARK KIRCHNER	DES MOINES
ZACHARY KITE	QUAD CITIES
EDWARD KLEICH JR	DES MOINES

RALPH KNISPTEL	CHICAGO
LARRY LA PORTA	CHICAGO
SHEILA LAURIE	DES MOINES
LANCE LAURINO	DES MOINES
DUANE LEUTE	WAUSAU
DANIEL LOVE	DES MOINES
MICHAEL LOVELL	DES MOINES
CALVIN LOYD	CHICAGO
AARON LUND	MADISON
PAUL MANN	CHICAGO
WILFREDO MARTINEZ	CHICAGO
RANDY MCCAULEY	DES MOINES
MATTHEW MCCLAIN	QUAD CITIES
MICHELLE MICKEM	SOUTH BEND
ROYNETT MITCHELL	CHICAGO
DONALD MONGAR	DES MOINES
DAVID MUELLER	WAUSAU
GABRIEL MUKASA	CHICAGO
KEITH OTTOSON	DES MOINES
GREGORY OWENS	CHICAGO
RONALD PALMER	DES MOINES
TODD PARMAN	CEDAR RAPIDS
MICHAEL PENA	CHICAGO
FRANTZ PLAISIMOND	CHICAGO
TIMOTHY POLLARD	DES MOINES
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