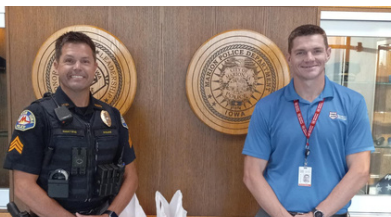


2022 YEAR IN REVIEW



**SECURITY
SERVICES**
Since 1953

Per Mar. *We're Proud to Protect.*

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A Word From Our **LEADERS**



Brian Duffy



Brad Duffy

2022 marked 69 years in business for Per Mar. Our services have had to continuously evolve, and the pace of change was faster in 2022. We see more opportunity than ever before to pair electronic solutions with security officers and be proactive in protecting assets rather than just providing evidence after the fact.

This past year brought supply chain challenges that we have never seen before, adding a new layer of complexity for our offices. Our teams worked hard to be an excellent service provider despite these challenges, and we again saw evidence of our customer loyalty in very strong customer retention.

Our father, Michael Duffy, passed away in January of 2022. While his presence has certainly been missed at the company and in our family, he saw himself as a steward and spent years preparing for the company to exist without him. Our family is committed to the ethos of reinvesting in the company and the people who work here that have helped us thrive, and we are grateful for the effort he put into passing down his values.

Thank you to everyone who contributed to another excellent year for Per Mar - we are ready for whatever 2023 may bring.

Brian Duffy

Chief Executive Officer

Brad Duffy

Division President

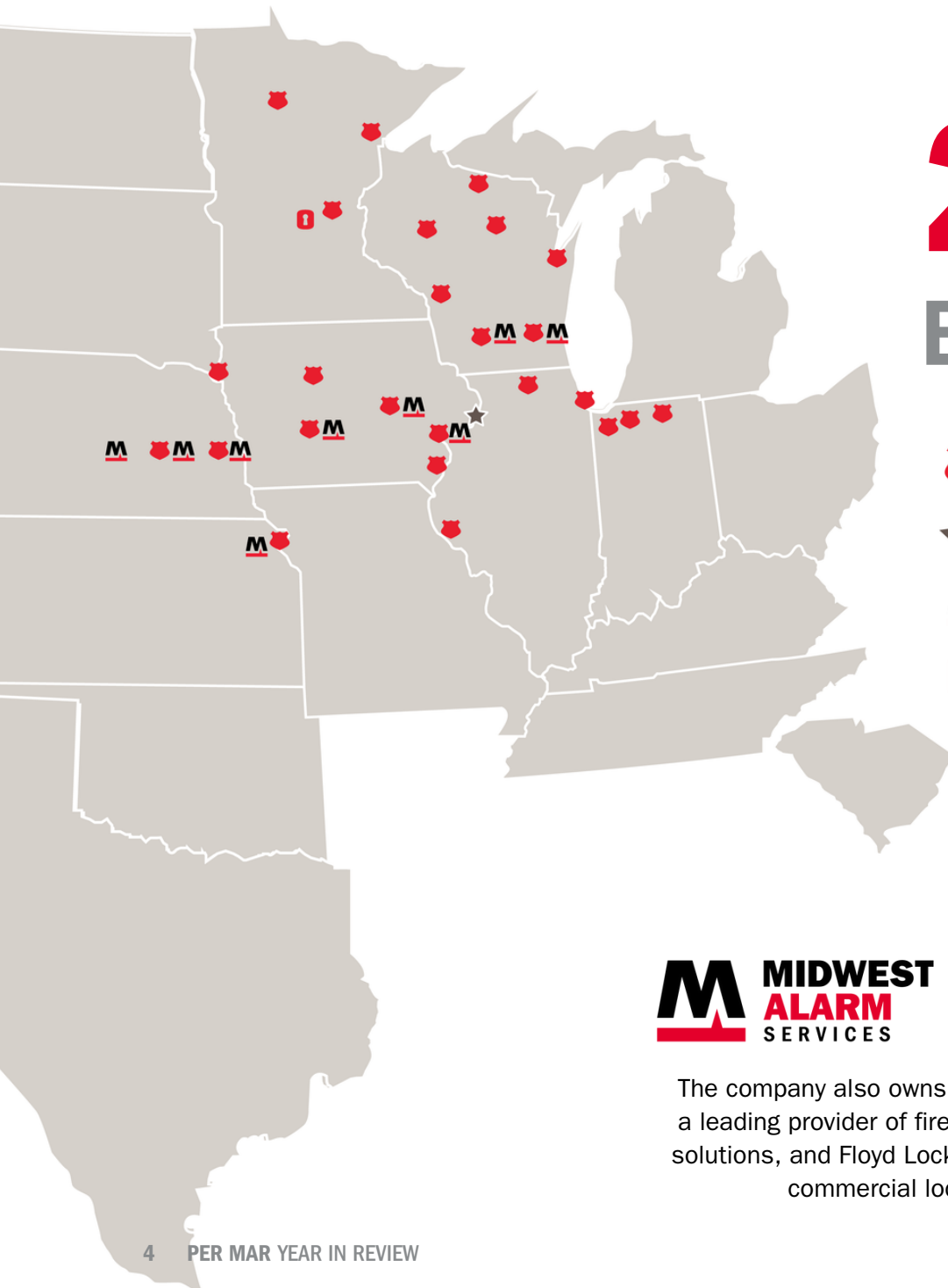


Expanding Our Footprint

Per Mar is the largest family-owned, full-service security company in the Midwest.



2,860 EMPLOYEES



-  Per Mar Branch
-  Per Mar Centre
-  Midwest Alarm Services
-  Floyd Lock & Safe



The company also owns Midwest Alarm Services, a leading provider of fire protection and life safety solutions, and Floyd Lock & Safe, a residential and commercial locksmith service.

SECURITY OFFICER OF THE YEAR

Cody Weatherington

Cody Weatherington was named Per Mar's 2022 Security Officer of the Year. Justin Ellyson, general manager, nominated Security Officer Weatherington for utilizing his training and de-escalating a serious situation while working at a hospital.

On November 11, 2022, Security Officer Weatherington was called by the hospital staff to assist with an uncooperative patient. The patient was in the process of being transferred to a mental health/rehab facility and was not listening to the nurses and other hospital employees. Security Officer Weatherington responded to the incident professionally and calmly. Unfortunately, the patient was not cooperating and charged at Security Officer Weatherington, causing a minor injury. Security Officer Weatherington responded appropriately. Utilizing his training, he deployed his baton and used verbal commands. Security Officer Weatherington was able to bring the patient under control and de-escalate the situation.

Security Officer Weatherington followed all proper protocols and saved the patient and hospital staff from further injuries.

*Cody Weatherington, Security Officer
Justin Ellyson, General Manager*

"Cody Weatherington is a great example of a security officer properly using his training to go above and beyond to address a situation. Had Cody handled the situation differently, the outcomes could have varied significantly. We are thankful to Cody for his dedication, and he is well deserving of this award."

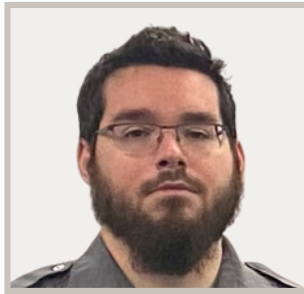
- BRAD DUFFY, DIVISION PRESIDENT



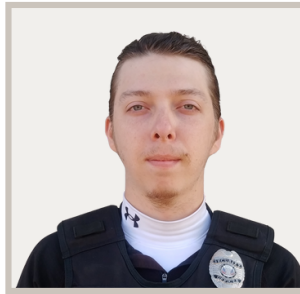
SECURITY OFFICERS OF THE QUARTER 2022



Alex Bonnett
Des Moines



Jacob Forsythe
South Bend



Colby Leinen
Omaha

NOT PICTURED

Steven Moore
Des Moines

SECURITY OFFICERS OF THE MONTH

CHELSEY ALBRECHT	GREEN BAY	EDGAR HARRIS	GREEN BAY	TANA PENLAND	SOUTH BEND
DENNIS APPELL	QUAD CITIES	KELLY HAYES	QUAD CITIES	ROBERT PERFETTI	QUAD CITIES
EVERETT BLACK	GREEN BAY	ANTHONY HENN	CHICAGO	SHAWNEE PHIPPS	GREEN BAY
STACY BLAIR	CHICAGO	PAUL HERMAN	GREEN BAY	DAWN REKOSKE	MILWAUKEE
MARCUS BLANKS	QUAD CITIES	DOMINIQUE HOGAN	GREEN BAY	ROBERT SCHINDLER	DES MOINES
MICHAEL BOGUE	GREEN BAY	JEROME IWANSKI	WAUSAU	PATRICK SCHREIBER	CHICAGO
ALEX BONNETT	DES MOINES	TANESHA JOHNSON	MADISON	PHYLLIS SCHWARTZ	GREEN BAY
MARTAVIAN BORSETH	CEDAR RAPIDS	SHERRY JONES	ROCKFORD	JAMES SCZYGELSKI	WAUSAU
CHRISTOPHER BOWKER	QUAD CITIES	ALEXANDER KARAMITROS	CEDAR RAPIDS	KAYLA SEAGO	CEDAR RAPIDS
KELLY BREITBACH	QUAD CITIES	NATHAN KLEINHENN	SOUTH BEND	NICK SLYWCZUK	CHICAGO
KIRT BYERLEY	MADISON	DOUGLAS KUHL	QUAD CITIES	SAMANTHA SMITH	GREEN BAY
SAMANTHA CHOUINARD	GREEN BAY	COLBY LEINEN	OMAHA	JENNIFER SOMMER	OMAHA
TRISTAN CONDON	QUAD CITIES	BRET LEVESQUE	CEDAR RAPIDS	NORMAN SPENCER	WAUSAU
DIANE DAVIDSON	DES MOINES	JONATHAN LIBRERI	CHICAGO	GABRIELLE STARK	DES MOINES
AUSTIN DAVIS	QUAD CITIES	JEFF LOHMEIER	OMAHA	ANN STAUNER	WAUSAU
MONIQUE DAY	SOUTH BEND	AARON LUND	MILWAUKEE	MICHAEL STEHLING	GREEN BAY
ADRIANA DENMAN	GREEN BAY	KATHLEEN MARTENS	ROCKFORD	SEAN SWISHER	SOUTH BEND
DAVID DRAVES	CEDAR RAPIDS	AALIYAH MCKAY	MILWAUKEE	SANTY TORRES GUTIERREZ	GREEN BAY
BURTON EVANS	CHICAGO	ANGILENA MELTON	CEDAR RAPIDS	JENNI WILLIAMS	WAUSAU
JOSEPH FINSTAD	GREEN BAY	JORDAN MOORE	GREEN BAY	KAREEMAH WILSON	CHICAGO
JACOB FORSYTHE	SOUTH BEND	STEVEN MOORE	DES MOINES	JOSH WINGER	MADISON
CASSANDRA GLEASON	GREEN BAY	NICHOLAS MOORES	CEDAR RAPIDS		
BRIANNA GOODMAN	GREEN BAY	BENJAMIN MOST	CHICAGO		

TECHNICIANS OF THE YEAR



Cody Fredrick

Technician, Eau Claire

As a technician who has been with Per Mar for just over two years, Cody Fredrick exhibits many of the traits we look for in an individual. He is punctual, reliable, and always willing to do what is asked of him. Justin McAuliffe, district operations manager, nominated Fredrick saying, "In 2022, Cody spent over 12 weeks traveling to help out our Twin Cities office with their massive backlog. He never complained about the constant travel. Cody's willingness to help and his always present positive attitude are just a few of the reasons he deserves the Technician of the Year award."



Ryan Wells

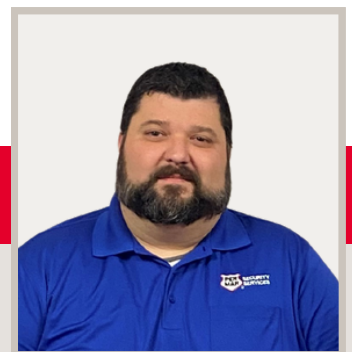
Technician, Wisconsin

Ryan Wells is an exemplary employee. Rachel Tourdot, operations manager, nominated Wells saying, "Technicians look up to Ryan for help. He is typically the first to be called when our technicians need assistance. Ryan is always willing to answer questions and show up on a job site if needed. Customers also love Ryan. He has helped us maintain great relationships with some of our biggest customers. His technical expertise allows us to install and service multiple systems successfully. Ryan works tirelessly to make sure customers are satisfied. His knowledge, positive attitude, and team mentality are key to our current and future success in Wisconsin."



OPERATIONS SUPERVISOR OF THE YEAR

Jason Howard has done an excellent job throughout his time at Per Mar, but he really stepped up in 2022. In addition to doing an outstanding job leading his service team in the Quad Cities again this year, he really exemplified going above and beyond by embracing the "other duties as assigned" portion of his job description. Chris Edwards, division president, said, "With two new supervisors in the Rockford branch, Jason was asked to spend a great deal of his time visiting that market and working with the new folks to understand the responsibilities and nuances of their jobs. He spent considerable time helping get them up to speed, and at the same time, did not miss a beat in supporting his team in the Quad Cities and made sure we were still taking care of our customers. After a fantastic 2022, Jason Howard is our Operations Supervisor of the Year!"



Jason Howard

*Service Supervisor
Quad Cities*



PRESIDENTS' AWARDS

Presidents' Awards recognize outstanding employees who made a significant impact to our organization in 2022.



Kevin Campbell
*Operations Manager
South Bend & Griffith*

As operations manager, Kevin Campbell has been one of our most consistent performers for a long time. His work with the South Bend and Griffith branches and the teams in those areas, along with an acquisition in 2020 that extended our operation with an office in Valparaiso, has been outstanding. Chris Edwards, division president, said, "Kevin's teams have had the lowest turnover in technicians and consistently produce the most efficient and profitable installations and service work in the company. Kevin also works well with the sales teams, both in terms of heading off problems pre-sale as well as being flexible in making things happen when necessary. As the sales teams in his area were some of the first and most prolific sellers of our Intelligent Video Monitoring service, Kevin was able to work closely with Tech Services and the product groups to make sure their installations were done in smooth fashion and helped to shape best practices as we learned from those jobs. Kevin was more than deserving of a Presidents' Award in 2022."



Jessica Klockau
*Tech Services
Per Mar Centre*

Jessica Klockau has not only provided the highest quality and level of service to our technicians in the field, but she also has gone above and beyond to support all of our employees at Per Mar Centre (PMC). Field technicians consistently mention Klockau as being the most supportive and helpful person they interact with at PMC. She efficiently addresses their issues to keep their jobs moving. Additionally, she has taken on the unofficial role of "event coordinator" for employee appreciation and community service events for employees at PMC. Chris Edwards, division president, nominated Klockau saying, "Through all of her efforts, both those assigned and voluntary, Jessica serves to deliver an important contribution to the company – employee satisfaction. Teammates appreciate her contributions, technicians' work lives are made a little bit better, and employees in Davenport feel their workplace is somewhere they enjoy coming to rather than just being a "job". Jessica has contributed greatly to Per Mar's success in 2022."



Justin Ellyson
*General Manager
Cedar Rapids*

Justin Ellyson has been with Per Mar for 15 years. He started as a security officer, worked his way up to an account manager, and then operations manager before being promoted to general manager of the Cedar Rapids branch last year. Brad Duffy, division president, nominated Ellyson saying, "Justin is dedicated to his employees and customers and understands how to do things the right way. He rotates himself into the branch's on-call weekend schedule so others can have a weekend off from taking phone calls and addressing customers' needs. Since being promoted last year, the Cedar Rapids branch has experienced growth in profitability through increased temporary business as well as new customer growth. Justin has a complete understanding of the operations of our business, which is a huge contributor to his success."



Michele Lefler
Service Dispatch Supervisor
Per Mar Centre

Michele Lefler goes above and beyond to streamline processes internally and ensure our employee and customer experience is as quick and smooth as possible. Kevin Link, senior manager of tech services, nominated Lefler saying, "Michele is always active with the team soliciting feedback. When she enacts a change, she makes sure employees feel like they are a part of the process and understand how to incorporate the changes into their routine so that they can work with customers in a timelier manner. She also puts employees and customers first when making decisions. Michele takes into consideration not only how it impacts us today but in the future as well. She leads by example by jumping in and covering service queues when people are out sick and request time off. She exemplifies the theory that if we take care of our employees, our employees will take care of our customers."



Marissa Parr
Recruiter
Per Mar Centre

Marissa Parr is a dedicated, loyal, and compassionate person who has held many roles throughout her 12+ years of service with Per Mar. Jon Mumma, director of human resources, nominated Parr saying, "In her current role as a recruiter, Marissa is the go-to for almost every manager in Electronic Security, Per Mar Centre, and Midwest Alarm Services when they have a new hire to onboard. She continually searches for new ways to attract and hire the best talent for our organization. She builds great rapport with new hires and is a point of contact for them as they begin their careers with Per Mar. As a teammate, Marissa is the "glue" that helps keep our HR team positive. She has a deep knowledge of the history and traditions of Per Mar and helps remind us of them. Marissa never shies away from a new assignment or project. She enjoys learning about new things and is willing to dive in and figure out solutions."



Erin Shepard
Lincoln Branch Office Manager
Midwest Alarm Services

Erin Shepard typifies what is special about Midwest Alarm Services in her "can-do attitude" and willingness to go above and beyond for our customers. Doug Richard, president of Midwest Alarm Services, nominated Shepard saying, "Erin has a great attitude and is willing to do whatever it takes to help a customer or co-worker out. We are very fortunate to have Erin on our team, and Midwest Alarm Services is a better company with her tenacious spirit working for the customer."

In Memory of Michael L. Duffy

March 17, 1950 – January 21, 2022

Michael "Mike" Duffy, Chairman of the Board and former CEO and President of Per Mar Security Services, passed away on January 21, 2022. Per Mar could not have asked for a better leader, nor employees a better friend, nor his family a more loving patriarch than Mike Duffy. He was a man of great faith, a devoted husband, father and grandfather, and an incredible leader within the company, the greater community and the security industry at large. Mike didn't know a stranger - always treating others with kindness and respect.



Per Mar was founded by Mike's parents, John and Eleanor Duffy, in Davenport, Iowa, in 1953. Even as a young boy, Mike wanted to be a part of the fledgling company. At the age of five, he made his own security badge and dressed up like a detective. A few years later, he was taking care of the company's German Shepherd guard dogs, and before Mike finished high school, he was working third shift as a dispatcher.

Due to his father's declining health, Mike became President and CEO of Per Mar in 1977 - at the age of 28. In his 44-year span of leadership that followed, the company completed more than 80 acquisitions of life safety companies, eventually becoming the largest family-owned, full-service security provider in the Midwest. Mike felt it was important to continually invest in the company and, most importantly, Per Mar's employees. He believed that taking care of employees would lead to good customer service and in the end, excellent results for the company.

Mike and his wife, Linda, raised seven children who have already provided them with thirty-three grandchildren (and counting). Mike raised his children to only patronize Per Mar customers, even checking credit card statements of his teen drivers to ensure that they filled up at gas stations with Per Mar alarms. Mike was known for his sense of humor and modeled humility by introducing himself as an "alarm salesman" while on vacation with his family.



"Words cannot begin to do justice to the person he was."

Mike worked to express appreciation for others, keeping a long list of birthdays that he recognized with cards and \$2 bills. He also quietly took care of larger needs for long-time employees, at times covering items like funeral costs, travel to see dying parents, or a once-in-a-lifetime trip for a terminally ill employee. It was sacrosanct to Mike that employees at all levels of the company be treated with respect, and he remained accessible to all employees and customers even as the company grew.

Mike worked to do the right thing in his personal and professional life. One of his greatest joys was giving back. Under his leadership, Per Mar started an employee charity fund, which has since donated \$1.52 million to local not-for-profit organizations in our operating areas. Additionally, Mike gave significantly through a family foundation that he initiated. During his lifetime, Mike served on numerous boards in the security industry and many more in his community.

Always viewing himself as a steward of the family business, Mike achieved a lifelong goal by transitioning company leadership well before his passing. Per Mar, now in its third generation of family leadership, is led by Mike's sons Brad and Brian Duffy.

"My father had an extremely positive impact on so many people – employees along with others. I cannot tell you how many times I've heard secondhand stories of his private acts of kindness. Words cannot begin to do justice to the person he was," said Brian Duffy. "My dad loved Per Mar - especially seeing people grow with the company. On the personal side, my siblings and I could not have hoped for a better team than my mother and father. They have done their best to prepare us to fill their shoes as parents, and now, business partners."



GIVING BACK

Thank you to our team for making a difference in the communities we serve.



PER MAR CHARITY FUND

Employees Contribute and
Per Mar Matches \$ for \$

\$1.52 MILLION



Neil Graves Retirement

After a long and storied career, Neil Graves, general manager of South Bend, retired at the end of 2022. Graves contributed much success to Per Mar since joining the company via an acquisition of his former employer, Employer's Security, in 2011. He is also retired from the Indiana State Police.

Brad Duffy, division president, said, "Neil has always gone above and beyond for our employees and customers. Under his leadership, the market he led more than tripled. This is a direct result of his long-term relationships and ability to navigate any situation. Our customers and employees will miss working with him."

Graves has a reputation for building strong customer relationships and knows as much about people personally as he does professionally. He is well-respected by both his team and customers. Graves never asked anyone who worked for him to do something that he himself wasn't willing to do. He was always willing to work guard posts and special events as needed.

"My retirement concludes a 52-year run of service with the Indiana State Police, 20 years as a Trooper and Detective, and 30 years in the private security sector. I've had the pleasure of working with and leading the greatest assortment of hard-working individuals possible," said Graves. "I give special thanks to Per Mar Security Services and the Duffy family, who have provided the means for me to enjoy a great life, and service great clients with great and dedicated personnel. Thank you, Mike Duffy, Linda Duffy, Brian Duffy, and my leaders, Brad Duffy and Tim Kilfoy. I found a home forever with Per Mar Security Services. My South Bend Branch is in good hands with the loyal staff who've made us successful."

Graves had been mentoring Jeff Frye since he hired him as the operations manager in South Bend in 2018. Upon Grave's retirement at the end of 2022, Frye became general manager of the South Bend branch. Please join us in thanking Neil Graves for everything he has done and wishing him well in his retirement.



2022 AWARDS & RECOGNITIONS

#13 on SDM Top Systems Integrators Report
Security Dealer Magazine

#16 on SDM 100 Largest Security Providers
Security Dealer Magazine

Best Home Security
Quad Cities Locals Love Us

Critical Infrastructure Partner of the Year
Axis Communications

Five Diamond Certified Monitoring Center
The Monitoring Association

Midwest Alarm Services Received Diamond Dealer Award
NOTIFIER by Honeywell

Midwest Alarm Services Received Multi-Million Dollar Award
NOTIFIER by Honeywell

Spirit Award Winner
Hand-in-Hand

Top Regional Channel Partner
Axis Communications

ANNIVERSARIES



30 YEARS

Randy Mulder
Des Moines

25 YEARS



Michael Bogue
Green Bay



David Branz
Madison



Gretchen Goettig
Quad Cities



Elisabeth Nelson
Per Mar Centre



Arthur Smith
Quad Cities

20 YEARS

SCOTT CHECK	WAUSAU	TAL LINDBLAD	DULUTH	COLIN VICK	MINNESOTA & WISCONSIN
JERAMIE HOYT	QUAD CITIES	HOPE NEWTON	PER MAR CENTRE		
MICKEY KRISE	QUAD CITIES	DOUG RICHARD	MIDWEST ALARM SERVICES		

15 YEARS

VICTORIA BOGGESS	GREEN BAY	JAMES HILLEBRAND	QUAD CITIES	TANYA SMITH	PER MAR CENTRE
VICTORIA BORCHERT	QUAD CITIES	CRAIG JOHNSON	DES MOINES	MARIE STANISLAWSKI	WAUSAU
LARRY CHASTAIN	QUAD CITIES	CARY KERINS	WAUSAU	ANN STAUNER	WAUSAU
ANNA DAVIS	EAU CLAIRE	TREVOR LESEMAN	DULUTH	LESLIE THOMPSON	PER MAR CENTRE
JAMES HARDY	CHICAGO	CYNTHIA O'DONNELL	PER MAR CENTRE		
DUANE HARTSE	CEDAR RAPIDS	CRAIG RICHASON	LA CROSSE		

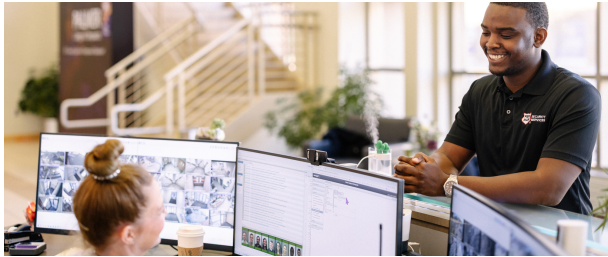
10 YEARS

MATEEN AHMAD	CHICAGO	NICHOLAS FREDRIKSEN	DES MOINES	HARRY NUNNEMACHER	MILWAUKEE
ROBERT ANDERSON	TWIN CITIES	VICTOR GARCIA	MADISON	STEVEN RUTHERFORD	DES MOINES
JEFFREY BECKLEY	MILWAUKEE	BRADLEY GIRE	CEDAR RAPIDS	MELISSA SCHAFER	WAUSAU
TERESA CARNEY	DES MOINES	CHRISTIE LALEE	DES MOINES	NATHAN SCHMIDT	WAUSAU
SARAH CHRISTISON	PER MAR CENTRE	ADAM LEMKE	CEDAR RAPIDS	JEFFREY SCHROCK	SOUTH BEND
JOHNNIE COOK	QUINCY	CECIL LISTER	CHICAGO	JASON STEWART	PER MAR CENTRE
BRIAN DUFFY	PER MAR CENTRE	LYNN LOUZE	WAUSAU	DAVID SWANSON	CEDAR RAPIDS
STEPHEN ELLIS	MILWAUKEE	PLAI MALLE	TWIN CITIES	JASON WESTRICK	MADISON
JACOB FORSYTHE	SOUTH BEND	JOSEPH MARLEY	PER MAR CENTRE	STEVEN YANICK	MILWAUKEE
TIMOTHY FRAZIER	SOUTH BEND	KENNEDY NJORGE	TWIN CITIES		

5 YEARS


DOUGLAS ALFREY	OMAHA	CARLOS IRVIN	DES MOINES	MARK SCHAEFER	MILWAUKEE
ANTHONY ANDREWS	DES MOINES	JOSEPH KIDD	SOUTH BEND	MOLLY SCHLUE	QUAD CITIES
ALICIA BAKER	CHICAGO	ANTHONY KINCAID	OMAHA	MARK SCHNEIDER	QUAD CITIES
JOHN BELL	CHICAGO	LOGAN KINNEER	MIDWEST ALARM SERVICES	KAYLA SEAGO	CEDAR RAPIDS
STACY BLAIR	CHICAGO	SARAH KLUS	MIDWEST ALARM SERVICES	JOE SHELTON	WAUSAU
JASON BLAIR	CHICAGO	DOUGLAS KUHL	QUAD CITIES	RYAN SLOAN	WAUSAU
JAMES BOWDRE	CHICAGO	JEREMY LARSON	CEDAR RAPIDS	JENNIFER STANAGE	SOUTH BEND
JEFFREY BUHR	GREEN BAY	JEFFREY LOHMEIER	OMAHA	JAMI STODDARD	PER MAR CENTRE
LYNN CHORAK	CEDAR RAPIDS	FELICIA LOVELY	SOUTH BEND	MACKENZIE STRAND	DES MOINES
MICHELLE CLAYTOR	DES MOINES	WILLIAM LUECK	TWIN CITIES	JEFFREY STURM	GRIFFITH
ROBERT CLOUGH	OMAHA	ALEXANDER MALOTKY	MILWAUKEE	PERRY THOMAS	SOUTH BEND
DOUGLAS COE	DES MOINES	PASSIONATE MALOTKY	MILWAUKEE	BRYCE THOMPSON	WAUSAU
TRAVIS COMSTOCK	CEDAR RAPIDS	THOMAS MCBRIDE	SOUTH BEND	STEPHEN TROUBA	OMAHA
SAUL CORTES	OMAHA	LESLIE MCCREARY	SOUTH BEND	MICHAEL TURNER	QUAD CITIES
GEORGE CUFFE	OMAHA	RANDY MCKAY	MIDWEST ALARM SERVICES	JOSEPH VANSKOY	TWIN CITIES
DOUGLAS DANIELS	MILWAUKEE	BOBBY MOORE	CHICAGO	MARISOL VAZQUEZ	CHICAGO
MICHAEL DANTUONO	DES MOINES	DANISHA NASH	CHICAGO	TONYA VIVIAN	MILWAUKEE
ROSIE DAVIS	CHICAGO	DARYL OLTHOFF	CEDAR RAPIDS	BRET WAUGHTAL	DES MOINES
MICHAEL DEMARIS	DES MOINES	JAMES ONEILL	MINOCQUA	SEAN WEBER	OMAHA
STEVEN DUMMERMUTH	CEDAR RAPIDS	JESSIE PEREZ	ROCKFORD	KELSON WEIGHALL	QUAD CITIES
SHANNON DVORAK	PER MAR CENTRE	CHRISTIAN PERRON	SOUTH BEND	SKY WHITSON	SOUTH BEND
ANDREW ELDRIDGE	SOUTH BEND	RICHARD PRICE	QUAD CITIES	JASON WIDMARK	TWIN CITIES
JAMES ELIAS	GRIFFITH	MICHAEL PRICE	CEDAR RAPIDS	KELLY WILCOXON	OMAHA
THOMAS FERGUSON	ROCKFORD	JESSICA RAEBEL	TWIN CITIES	KAREEMAH WILSON	CHICAGO
JESUS FRAUSTO	CHICAGO	ANITA RAMIREZ	TWIN CITIES	WILLIAM WRIGHT	SOUTH BEND
PAUL FREDRIKSEN	DES MOINES	LAUREL REED	DES MOINES	DARLA WRIGHT	SOUTH BEND
KEITH FUSON	DES MOINES	DUDLEY RIFLEY	QUAD CITIES	MUJAJ XIONG	TWIN CITIES
DAVID HACK	DES MOINES	RAYMOND RIGITANO	CHICAGO		
MATTHEW HAMILTON	OMAHA	ROGER ROBINSON	CEDAR RAPIDS		
THEODORE HAYES	CHICAGO	VINCENT ROMANIN	SOUTH BEND		
IMANI HICKS	MILWAUKEE	KEVIN RYAN	DES MOINES		
JOSHUA HOPKINS	DES MOINES	CAROL SALLADAY	QUINCY		
MICHAEL HURST	CEDAR RAPIDS				

VIDEO HIGHLIGHTS



 **Integrated Security Solutions for Palmer College of Chiropractic**




 **Video Integration in Action for Palmer College of Chiropractic**



 **Shorten Response Time with Intelligent Video Monitoring**



 **Intelligent Video Monitoring - Agent Aids Authorities in Arrest at Construction Site**



 **Intelligent Video Monitoring - Agent Assists Police in Arrest at Auto Auction Site**



 **Intelligent Video Monitoring - Deter Intruders**



 **Eliminate False Alarms with Intelligent Video Monitoring**



 **Intelligent Video Monitoring - Trespassers Deterred**



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